



MERCHANT TAYLORS'
School

Head Cricket
Professional
From September 2025

Information for Candidates



Welcome from the Head Master



We are delighted that you are interested in joining us at Merchant Taylors'. We are a highly successful day school for boys aged 11-18 situated in north-west London, close to Moor Park on the Metropolitan Line.

This is an exciting time for Merchant Taylors' School. The School delivers academic excellence by nurturing pupils' individual passions and interests, instilling a lifelong love of learning. At the heart of the School is its commitment to holistic education: offering the widest set of experiences to each pupil. An education at Merchant Taylors' is academic and challenging, but full of joy.

We hope this brochure gives you a sense of Merchant Taylors' School and the role you could play here. I warmly invite you to join us on this journey.

Yours sincerely,
Simon Everson

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The School

Merchant Taylors' School is a leading independent day school offering an outstanding, all-round education for over 960 talented boys aged 11 to 18 years. Competition for places is fierce, and entry is by competitive assessment at 11+ and 16+. Merchant Taylors' Prep School caters for an additional 370 boys from 3 to 11 years of age offering a through-school experience for suitable boys.

Renowned for its high academic achievement, Merchant Taylors' pupils are intellectually able, curious and enthusiastic about learning. These qualities are fostered through an academically ambitious curriculum and forward-thinking teaching methods that seek to stretch, challenge and support boys in their studies. A wide range of co-curricular activities further inspires and develops the boys' skills, passions and interests, ensuring they develop as happy, confident individuals ready to make their mark on the world.

Public examination results are outstanding, the majority of students proceeding either to leading universities as well as medical schools in the UK or abroad. We pride ourselves on our outstanding pastoral care as well as our excellent academic results, and aspiration in all areas goes well beyond the norm, making Taylors' a particularly exciting and rewarding place to teach.



History

Merchant Taylors' School has been one of the leading boys' schools in the UK since its foundation by the Merchant Taylors' Livery Company of the City of London in 1561. One of the nine great 'Clarendon schools', its alumni have achieved distinction throughout history. However, the School wears its heritage lightly, its strong sense of tradition very much at the service of the future. Through the Merchant Taylors' Educational Trust, it retains close links with other Merchant Taylors' schools, and with the Merchant Taylors' Company itself. Relocated from the City of London to Sandy Lodge, Northwood in 1933, the School sits on 280 acres of parkland, playing fields and lakes, all within easy reach of Central London, Middlesex, Buckinghamshire, and Hertfordshire.

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Campus and Facilities

Merchant Taylors' is fortunate to have some of the finest school grounds in the country. With state-of-the-art facilities, it provides an exceptional educational environment for its pupils. Located in Moor Park in North London, Merchant Taylors' is just a 30-minute underground journey from Central London and is easily accessible from Hertfordshire, Middlesex and Buckinghamshire.

The School's impressive sporting infrastructure includes 60 acres of playing fields, a new world-class five-lane indoor cricket centre, cricket nets, ten cricket squares, a heated indoor pool, a large indoor sports hall, three floodlit all-weather hockey pitches, lakes for sailing and windsurfing, floodlit hard tennis courts, squash courts and an athletics track.

The state-of-the-art Design, Engineering and Technology building has university-standard equipment.

The Performing Arts are well catered for with rehearsals, recitals, chamber concerts and recordings taking place in the bespoke Recital Hall, while major concerts are given in the Great Hall. The Studio Theatre provides another rehearsal and performance space for plays throughout the year.

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The Person

We require a charismatic and inspirational candidate to oversee the coaching and development of all cricketers at Merchant Taylors' across the age range. Cricket is a three-term sport at Merchant Taylors' and the Head Cricket Professional will manage the day-to-day school cricket coaching programme over the course of the academic year, including the winter use of the Julian Hill Cricket Centre (JHCC), in conjunction with the Lettings Manager and Director of Cricket.

Touring is central to the sports programme and cricket has the opportunity to tour every year with the U15 age group to the UAE and every three years with a major tour to destinations such as the Caribbean and Sri Lanka.

Merchant Taylors' has in excess of 20 cricket sides throughout the school. The Head Cricket Professional will be responsible for agreeing and executing a coaching plan across the school, taking responsibility for specific teams and sessions. The successful candidate will work closely with the Director of Cricket to ensure that there is a consistent, coherent pathway for player development within the school.

The Department

The department consists of the Director of Sport; Head of Sports Science; the Director of Rugby; the Director of Hockey; the Director of Cricket, the Athletic Development Coach and the Head of Sport Scholarship. All members of the department contribute to the teaching of core and/or academic PE teaching, in addition to their other responsibilities. The department also has assistance from sports graduates, who supplement the department across many areas. It is a hardworking, enthusiastic and harmonious group of teachers, who are also responsible for guiding and supporting non-specialist teachers in delivering a Games programme of the highest quality.

The school plays and competes in three core sports across the academic year: rugby, hockey and cricket. Games sessions are timetabled across four afternoons during the week, with Years 8, 10, 11, 12 and 13 on a Monday and Wednesday and Years 7 and 9 on a Tuesday and Thursday. Additional practices occur before school, during the hour and after school as part of a thriving Co-Curricular programme. The Taylors' sports programme prides itself on providing a broad range of opportunities for the pupils, with activities such as swimming, cross-country, badminton, basketball, tennis, golf and outdoor education to name just a few. Football is played at Sixth Form level. The majority of the academic faculty assists with the supervision or coaching of Games; it is a core expectation of the teacher at the school.

We use external professional coaches to support not only the three core sports of rugby, hockey and cricket but also in a variety of other activities such as badminton, jiu jitsu, squash and tennis, to ensure the pupils get expert coaching in whatever activity they choose to participate in.

Merchant Taylors' offer sports scholarships at 11+ and 16+ level. The sports scholarship programme provides our very best athletes with additional support to develop their expertise. The school works alongside talent pathways at local and regional level, whilst ensuring that boys stay on top of their academic workload.

PE Curriculum (2025-26)

Pupils in Year 7 and 8 are timetabled for one lesson of core physical education per week. At this level, the department focuses on athletic development and movement competencies, as well as developing

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swimming as a life skill. At Year 9, pupils have the opportunity to pick Sports Science as an academic option, which prepares pupils for GCSE PE, should they wish to choose this as a GCSE subject. The department also offers A-Level Sports Science in the Sixth Form.

Resources & Facilities

The School has nationally recognised sports facilities, aided by the recent completion of the Julian Hill Cricket Centre (JHCC), a third hockey astroturf and a new state of the art fitness suite. We are fortunate to have a 280-acre site, 60 acres of which comprise a single, magnificent, flat playing field large enough to accommodate a number of cricket squares and rugby pitches. We are in an enviable position of being able to host cricket, rugby, football and hockey matches at the same time on our playing fields, allowing for breadth and opportunity to all of our pupils. In addition, we have a series of lakes, the largest of which is about a kilometre in length, on which boys learn to row, stand up paddle board (SUP) and Kayak. Kayaking also takes place at Lee Valley Water Centre, with Sailing at local lakes. Adjacent to the School is Sandy Lodge Golf Club, which the School has an excellent partnership with.

Facilities include:

- Sports Hall
- Two fitness suites
- Six-lane swimming pool
- Two squash courts
- Six tennis courts
- Three water-based astro-turfs
- Multiple grass cricket squares and nets
- Multiple rugby pitches
- Six-lane tartan track
- Five lane indoor cricket centre

The Grounds Manager and his team are experts and not only prepare the very best facilities for Taylors' pupils but also facilitate various clubs and elite pathways in the hiring of our grounds. Sports courses are run in the school holidays, with all lettings managed by the School's Lettings Manager. Middlesex County Cricket Club often use the outdoor facilities for first class matches over the summer period.

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Summary of Responsibilities

To oversee the coaching and development of all cricketers at Merchant Taylors' across all ages.

To manage the day-to-day school cricket coaching programme over the course of the academic year, including the winter use of the Julian Hill Cricket Centre (JHCC), in conjunction with the Lettings Manager and Director of Cricket.

Main Duties and Responsibilities

- To manage the day-to-day school cricket coaching programme over the course of the academic year, including the winter use of the Julian Hill Cricket Centre (JHCC), in conjunction with the Lettings Manager and Director of Cricket.
- Agreeing and executing a coaching plan across the school, taking responsibility for specific teams and sessions as agreed.
- Manage and communicate the day-to-day, weekly, and termly coaching programmes for cricket in conjunction with the Director of Cricket.
- To support our high-performance cricketers through the existing programme as well as 1:1 coaching where applicable.
- To support the continual professional development of cricket staff at Merchant Taylors' in their coaching skills development.
- To be responsible, alongside the Director of Cricket, for the coaching of the school's top squads while also ensuring all teams are receiving a consistent and quality coaching provision across the age range.
- To contribute to the coaching of Merchant Taylors' Prep cricketers in order to ensure a smooth transition to the Senior School.
- To work closely with the Director of Cricket to ensure that there is a consistent, coherent pathway for player development within the school.
- To help forge links with Merchant Taylors' Prep, local clubs, feeder schools, local counties and other cricketing bodies to create a joined-up approach to cricket in the local community.
- To liaise with the Athletic Development Coach on appropriate physical development and training programmes for cricket players.
- To take a lead role in pre-season training across the age ranges and to attend overseas cricket tours at the discretion of the Director of Cricket and the School's sports touring programme.

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Person Specification

Qualifications

| | Essential | Desirable | Method of Assessment |
|--|-----------|-----------|---|
| To hold, as a minimum, an ECB Level 2 coaching award | ✓ | | Production of the Applicant's certificates |
| To hold an ECB Level 3 coaching award | | ✓ | Discussion at interview Independent verification of qualifications |

Experience

| | Essential | Desirable | Method of Assessment |
|---|-----------|-----------|----------------------------------|
| High level of playing or coaching experience in cricket, ideally within a professional environment | ✓ | | Contents of the Application form |
| Ability to supervise and manage groups of children and young people | ✓ | | Interview |
| A positive attitude towards children and young people | ✓ | | Professional references |
| Ability to work collaboratively | ✓ | | |
| Experience of coaching or teaching in one or more of the school's other core sports (rugby, hockey) | | ✓ | |

Skills

| | Essential | Desirable | Method of Assessment |
|---|-----------|-----------|--------------------------------------|
| Excellent oral and written communication skills | ✓ | | Contents of the Application form |
| Good listening and conflict resolution skills | ✓ | | |
| Awareness of HR policies and procedures | | ✓ | Interview Professional references |

Knowledge

| | Essential | Desirable | Method of Assessment |
|---|-----------|-----------|--------------------------------------|
| Knowledge of safeguarding principles | ✓ | | Contents of the Application form |
| Excellent cricketing knowledge sufficient to stretch and challenge | ✓ | | |
| Knowledge and experience in identifying, assessing and managing risk within a cricket setting | | ✓ | Interview Professional references |

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Personal competencies, qualities, attitude and behaviours

| | Essential | Desirable | Method of Assessment |
|---|-----------|-----------|----------------------------------|
| High level of interpersonal skills | ✓ | | Contents of the Application form |
| To work effectively within a team | ✓ | | |
| Motivation to work with children and young people | ✓ | | Interview |
| Ability to form and maintain appropriate relationships and personal boundaries with children and young people | ✓ | | Professional references |
| Emotional resilience in working with challenging behaviours | ✓ | | |
| Positive attitude to use of authority and maintaining discipline | ✓ | | |

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Conditions & Benefits

General Conditions

Start date: September 2025

Hours: Variable weekly demands will equate on average to 40 hours a week during term time, with an additional 2 weeks to be worked during school holidays for pre-season training and/or overseas cricket tours at the discretion of the Director of Sport. This working arrangement will include Saturday sports fixtures throughout the academic year, potentially across a range of sports depending on the candidate's expertise.

Salary: Competitive Salary

Other Benefits

- Statutory holiday entitlement paid within salary and taken during School holidays.
- 15% employer contribution to a defined contribution pension scheme (3% employee contribution)
- Life cover 4 x annual salary and income protection
- Access to a cash flexible benefit in lieu of pension contribution
- Access to a number of lifestyle benefits including Cycle to Work, ULEV cars, and retail discount vouchers via our benefit provider
- Staff fee remission on school fees (subject to admissions criteria).
- Use of School leisure facilities, including pool, gym and fishing lakes.
- Lunch provided free of charge when the School Catering Department is open.
- Free parking on site, with access to electric vehicle charging (payable via app).
- Support for professional development and professional membership fees.



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The Process

Please complete an application form and an accompanying letter (maximum 500 words) outlining your suitability for the post; you may wish to include a brief CV.

Applications to be submitted by 9:00am Wednesday 4 June 2025

Interviews in school to be held on Wednesday 11 June 2025

If you have any questions regarding the role, please email the Director of Sport, Mr Gareth Roots (gdr@mtsn.org.uk).

Applications to (email or post):
Recruitment Officer,
Merchant Taylors' School,
Sandy Lodge,
Northwood,
Middlesex,
HA6 2HT
Email: recruitment@mtsn.org.uk

Merchant Taylors' School is an equal opportunities employer and committed to safeguarding and promoting the welfare of children. This role will bring you into contact with children, you are expected to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

How we use your information

We will use the information which you provided, and which we collect from other sources (such as from references and from the Disclosure and Barring Service) for the following purposes: to assess your suitability for the role for which you have applied, to assess your suitability to work with children and to enable us to comply with our legal obligations (including safeguarding and promoting the welfare of children).

Further information on how the School uses personal data is set out in the School's Staff Transparency Notice, which can be found on the Vacancy page of the School Website.

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