



MERCHANT TAYLORS'

School

CONFIDENTIAL

DIVERSITY MONITORING FORM

Please complete the following information to assist us with monitoring our recruitment activities.

First Name:	
Surname:	
Date of Birth:	
Position applied for:	

Which ethnic group do you most identify with?

The categories below are based on the broad categories used in the 2001 Census as recommended by the Equality and Human Rights Commission (EHRC). Please indicate with an X in the relevant box.

White	British	
	Irish	
	Any other White background (please specify)	
Mixed	Black Caribbean and White	
	Black African and White	
	Asian and White	
	Any other Mixed/multiple ethnic background (please specify)	
Asian or Asian British	Indian	
	Pakistani	
	Bangladeshi	
	Chinese	
	Any other Asian background (please specify)	
Black or Black British	African	
	Caribbean	
	Any other Black background (please specify)	
Any other ethnic background (please specify)		
Prefer not to say		

RELIGION AND BELIEFS

What is your religion or belief?

Buddhism		Judaism	
Christianity		Sikhism	
Hinduism		None	
Islam		Prefer not to say	
Other philosophical belief or religion (please specify)			

SEX AND GENDER

How do you identify yourself?

Female		Male		Prefer not to say	
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Which of the following statements best describes you?

Heterosexual		Gay / Lesbian		Bisexual		Prefer not to say	
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HEALTH

Please answer the following questions as fully as you can.

The School is an equal opportunities employer. The purpose of the following questions is to ensure that the School complies with its obligations under the Disability Discrimination Act 1995. For the purposes of the Act a disability is defined as a physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities.	
Do you consider yourself to be disabled?	Yes / No
If you wish, please give further details here.	
Are there any special arrangements you might require to attend an interview?	Yes / No
If offered the position, are there any arrangements or adjustments that the School would need to make to enable you to carry out the role?	Yes / No

If yes, please give details here.

In accordance with DfES guidance any offer of employment will be conditional upon the School verifying the successful applicant's medical fitness for the role. If your application is successful, you will be required to complete a medical questionnaire the responses to which will be assessed by our qualified nurse before any offer of employment is confirmed. There may be circumstances when it will be necessary for the School's medical adviser to be given access to your medical records and/or for you to be referred to a specialist clinician.