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## EQUAL OPPORTUNITIES STATEMENT

**Policy Custodian:** Head Master

**Approving Body:** MTS Senior Leadership Team

**Approved:** June 2024

*(This policy does not apply to Merchant Taylors' Prep.)*

### GENERAL STATEMENT

Merchant Taylors' School is committed to securing equality of opportunity through the creation of an environment in which individuals are treated on the sole basis of their relevant merits and abilities. This commitment is shared by all members of staff and governors. We oppose all forms of unlawful or unfair discrimination on the grounds of race, colour, nationality, ethnic origin, gender, marital status, disability, political views and religious beliefs, and aim to ensure equal treatment for all.

The school is committed to support all those covered by the protected characteristics.

### MONITORING/EVALUATION

This policy will be kept under review and will be evaluated on a three year cycle.

An analysis of any such incidents will be undertaken by the Head Master with a view to informing or amending practices or procedures.

Head Master