



MERCHANT TAYLORS'  
School

# *Sports Graduate*

From September 2026

Information for Candidates



## Welcome from the Head Master



We are delighted that you are interested in joining us at Merchant Taylors'. We are a highly successful day school for boys aged 11-18 situated in north-west London, close to Moor Park on the Metropolitan Line.

This is an exciting time for Merchant Taylors' School. The School delivers academic excellence by nurturing pupils' individual passions and interests, instilling a lifelong love of learning. At the heart of the School is its commitment to holistic education: offering the widest set of experiences to each pupil. An education at Merchant Taylors' is academic and challenging, but full of joy.

We hope this brochure gives you a sense of Merchant Taylors' School and the role you could play here. I warmly invite you to join us on this journey.

Yours sincerely,  
**Simon Everson**

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*for you.*



## The School

Merchant Taylors' School is a leading independent day school offering an outstanding, all-round education for over 960 talented boys aged 11 to 18 years. Competition for places is fierce, and entry is by competitive assessment at 11+ and 16+. Merchant Taylors' Prep School caters for an additional 370 boys from 3 to 11 years of age offering a through-school experience for appropriately suited boys.

Renowned for its high academic achievement, Merchant Taylors' pupils are intellectually able, curious and enthusiastic about learning. These qualities are fostered through an academically ambitious curriculum and forward-thinking teaching methods that seek to stretch, challenge and support boys in their studies. A wide range of co-curricular activities further inspires and develops the boys' skills, passions and interests, ensuring they develop as happy, confident individuals ready to make their mark on the world.

Public examination results are outstanding, the majority of students proceeding either to leading universities as well as medical schools in the UK or abroad. We pride ourselves on our outstanding pastoral care as well as our excellent academic results, and aspiration in all areas goes well beyond the norm, making Taylors' a particularly exciting and rewarding place to teach.



## History

Merchant Taylors' School has been one of the leading boys' schools in the UK since its foundation by the Merchant Taylors' Livery Company of the City of London in 1561. One of the nine great 'Clarendon schools', its alumni have achieved distinction throughout history. However, the school wears its heritage lightly, its strong sense of tradition very much at the service of the future. Through the Merchant Taylors' Educational Trust, it retains close links with other Merchant Taylors' schools, and with the Merchant Taylors' Company itself. Relocated from the City of London to Sandy Lodge, Northwood in 1933, the School sits on 280 acres of playing fields, and lakes, all within easy reach of Central London, Middlesex, Buckinghamshire, and Hertfordshire.

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## Campus and Facilities

Merchant Taylors' is fortunate to have some of the finest school grounds in the country. With state-of-the-art facilities, it provides an exceptional educational environment for its pupils. Located in Moor Park in North London, Merchant Taylors' is just a 30-minute underground journey from Central London and is easily accessible from Hertfordshire, Middlesex and Buckinghamshire.

The School's impressive sporting infrastructure includes 60 acres of playing fields, a new world-class five-lane indoor cricket centre, cricket nets, ten cricket squares, a heated indoor pool, a large indoor sports hall, three floodlit all-weather hockey pitches, lakes for sailing and windsurfing, floodlit hard tennis courts, squash courts and an athletics track.

The state-of-the-art Design, Engineering and Technology building has university-standard equipment.

The Performing Arts are well catered for with rehearsals, recitals, chamber concerts and recordings taking place in the bespoke Recital Hall, while major concerts are given in the Great Hall. The Studio Theatre provides another rehearsal and performance space for plays throughout the year.

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## The Person

We are looking for an outstanding Sports Graduate to join a thriving and well established Sports Department. The successful candidate will have excellent knowledge and coaching experience, ideally within our core sports of Rugby, Hockey and Cricket. Knowledge and coaching experience in other sports/activities would also be advantageous.

The role is suitable for recent graduates who are looking to start a career in the independent sector or an individual who has previously specialised in sports coaching. The individual should be both ambitious in terms of developing and building on their own skillset, as well as setting and delivering high standards to the pupils they coach. They should also have the ability to work in an environment where teachers often collaborate, and team teach classes. Athletic development sits at the heart of the PE programme, with any experience or qualifications in this field strengthening an application.

We would also welcome relevant qualifications in first aid, pool lifesaving and any sports specific accreditations, as well as playing experience.

## The Position

To have responsibility of upholding the highest standards in the delivery of health & wellbeing and the games programme. To promote whole school sport, with a particular focus on the core sports of Rugby, Hockey and Cricket. This should be carried out to the highest standard to ensure the all-round quality of education for pupils at Merchant Taylors' School and to promote and safeguard the welfare of children and young persons.

## Summary of Responsibilities

### Teaching

- Leading coaching sessions in the games programme
- Contributing to the co-curricular program (taking and leading on A-Teams)
- Saturday availability for our extensive sports fixtures list
- Assisting on the Health and Wellbeing Programme
- Promoting the general progress and well-being of individual pupils and groups of pupils

### Pastoral

- To discharge all professional duties as outlined in the Contract of Employment and associated Employment Manual to the highest standard
- To set personal professional standards for example, in matters of dress and punctuality that are of the highest level and that will enable the individual to act as a role model for pupils
- To support the ethos of the school and to work in accordance with its desired aims and policies
- To share in pastoral responsibility for all pupils in liaison with the appropriate Heads of School and senior manager

### Administration

- To assist the Directors' of Sport with day-to-day administration tasks
- To help maintain the high standard of presentation within the Sports Hall and other sporting facilities
- To assist with the organisation of outreach events

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## Behaviour Management

- Maintaining good order and discipline amongst the pupils and safeguarding their health and safety, both when they are on the school premises and when they are engaged in authorised school activities elsewhere
- To require from the pupils the high standards of behaviour, dress, punctuality, effort and attendance that are consistent with the school's expectations

## Safeguarding Responsibilities

It is the post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact and to adhere to and ensure compliance with the School's Safeguarding Policy Statement at all times. If in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the School s/he must report any concerns to the Head Master.

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## General Conditions

### Working Arrangement

- 10-month Fixed Term contract (3<sup>rd</sup> September 2026 to 8<sup>th</sup> July 2027).
- Term time plus 4 weeks to be worked as required by the Director of Sport.
- Flexibility in the performance of the role will be required to support Saturday fixtures and the demands of the Sports department.
- 37.5 hours per week (8.00am - 4.30pm) including an hour unpaid lunch.
- £21,304 to be paid over the duration of the 10-month contract.

### Other Benefits

- On-site accommodation may be available.
- 15% employer contribution to a defined contribution pension scheme (Contributory)
- Life cover 4 x annual salary and income protection
- Access to a cash flexible benefit in lieu of pension contribution
- Access to a number of lifestyle benefits including Cycle to Work, ULEV cars, and retail discount vouchers via our benefit provider
- Staff fee remission on school fees (subject to admissions criteria)

(all of the above subject to eligibility criteria)

- Use of School leisure facilities, including pool, gym and lake.
- Lunch provided free of charge when the School Catering Department is open
- Free parking on site, with access to electric vehicle charging (payable via app)
- Support for professional development and professional membership fees

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## The Process

Please complete an application form and an accompanying letter (maximum 500 words) outlining your suitability for the post; you may wish to include a brief CV.

Applications to be submitted by Wednesday 13 May 2026, 9am

Interviews to be held on Monday 18 May 2026

If you have any further queries regarding the role, please email The Director of Sport, Mr Gareth Roots ([gdr@mtsn.org.uk](mailto:gdr@mtsn.org.uk)).

Applications to (email or post):  
Recruitment Officer,  
Merchant Taylors' School,  
Sandy Lodge,  
Northwood,  
Middlesex,  
HA6 2HT  
Email: [recruitment@mtsn.org.uk](mailto:recruitment@mtsn.org.uk)

Merchant Taylors' School is an equal opportunities employer and committed to safeguarding and promoting the welfare of children. This role will bring you into contact with children, you are expected to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

### How we use your information

We will use the information which you provided, and which we collect from other sources (such as from references and from the Disclosure and Barring Service) for the following purposes: to assess your suitability for the role for which you have applied, to assess your suitability to work with children and to enable us to comply with our legal obligations (including safeguarding and promoting the welfare of children).

Further information on how the School uses personal data is set out in the School's Staff Transparency Notice, which can be found on the Vacancy page of the School Website.

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